Homère

Human resources and payroll management for international solidarity organizations

▶ **Developed to meet the specific needs of NGOs' field offices, Homère makes it possible to standardize HR/payroll management practices across all the organization's missions.**
Fully configurable, the software adapts to all international contexts (legal framework, pay plan, salary and job grids, etc.). All HR data is structured in a harmonised framework, easily usable for headquarters. It can be used as a single station installation (in the field) or within a network (at headquarters).

THE SOFTWARE IS WINDOWS® BASED.

HOMERE'S ADVANTAGES

- **Adaptability:** fully configurable to meet the needs of the organization and the legal context in the countries of intervention
- **Ease of use and deployment:** basic training for configuration and handling
- **Data transfer:** data sending/receiving system allowing information to be transmitted between the field and the organisation's headquarters
- **Financial interface:** direct transfer of pay transactions to the Saga financial management system. Assistance in setting up the interface with other financial information systems.
- **Web interface:** for sites with Internet connectivity, automatic update capability and automated data transfer to headquarters
- **Advantage of the SaaS license:** flexibility of use according to the number of countries, support for the software specialist, and software updates.
- **Multilingual:** French, English, Spanish

HOMERE'S MODULES

- **Personnel administration:** personal and administrative information, management of employment contracts and professional events; employee movements and transfer of personal information and files from one field to another
- **Payroll management:** pay plan and salary grid adaptable to organizational, regulatory and internal requirements; management of advances on salaries, calculation and generation of bulletins, monthly closing configuration, automated social contribution report, calculation of the balance of any account
- **Competence management:** planning and monitoring of evaluations and training; monitoring based on a list of a specialist's skills; identification of possible advancements; management of changes in the field
- **Leave and absence management:** monitoring of paid leave, illness, maternity, justified or unjustified absences, etc.
- **Analysis module:** creation of statistical reporting
- **Direct mailing:** creation of various types of documents (contracts, job descriptions, etc.)
- **Connectivity:** Control Panel module (monitoring of versions and general parameters with automatic updates)

OUR WARRANTIES AND SERVICES

Support and maintenance

Training
(on our premises or on site)

System configuration
(Homere «turnkey»)

Continuous software evolution, with new versions published